

Laborers' Local 196 (Monroe County, IL.) August 1st, 2018 - July 31st, 2019

Calculations Based On Following: 12 Counties Southwestern Illinois Laborers' District Council
Rate Schedule (BUILDING/HEAVY/HIGHWAY)

Total Package: **\$55.27** \$53.74 + \$1.53 (Training, LECET, SICAP)

Time and One-half: \$53.74 * 1.5 = \$80.61 + \$1.53 = \$82.14

Double Time: \$53.74 * 2 = \$107.48 + \$1.53 = \$109.01

<u>Hourly Rates:</u>	<u>Straight Time</u>	<u>Overtime (Time & ½)</u>	<u>Double Time</u>
*Gross on check:	\$27.88	\$54.75	\$81.62
<u>Fringe Benefit Contributions:</u>	Health:	\$7.28 per hour	all hours worked
	Pension:	\$12.35 per hour	all hours worked
	Annuity:	\$6.23 per hour	all hours worked
	Training:	\$.80 per hour	all hours worked
	LECET:	\$.63 per hour	all hours worked
	SICAP:	\$.10 per hour	all hours worked
	LPL:	\$.10 per hour	deducted after taxes
	District Council check-off:	\$.60 per hour	deducted after taxes
	Total Benefits:	\$27.39 per hour	all hours worked

*Health/Welfare, Pension, Annuity, Training, LECET, SICAP are in **addition** to the Straight Time, Overtime & Double Time amounts. LPL & District Council check-off are a **deduction** from the Straight Time, Overtime & Double Time amounts shown above.

Working Dues are: **\$1.60 per hour for Straight Time, \$2.50 per hour for Overtime & \$3.25 per hour for Double Time. Working Dues payable to: Laborers' Local 196, 106 S. Market St. Waterloo, IL. 62298 for any work performed in Monroe County, IL.