Laborers’ Local 196 (Monroe County, IL.)
August 1st, 2019 - July 31st, 2020

Calculations Based On Following: 12 Counties Southwestern Illinois Laborers’ District Council Rate Schedule (BUILDING/HEAVY/HIGHWAY)

Total Package: $56.72 $55.17 + $1.55 (Training, LECET, SICAP)

Time and One-half: $55.17 * 1.5 = $82.76 + $1.55 = $84.31

Double Time: $55.17 * 2 = $110.34 + $1.55 = $111.89

Hourly Rates:

<table>
<thead>
<tr>
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<th>Straight Time</th>
<th>Overtime (Time &amp; ½)</th>
<th>Double Time</th>
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<tbody>
<tr>
<td>*Gross on check:</td>
<td>$28.38</td>
<td>$55.97</td>
<td>$83.55</td>
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Fringe Benefit Contributions:

- Health: $7.53 per hour all hours worked
- Pension: $12.96 per hour all hours worked
- Annuity: $6.30 per hour all hours worked
- Training: $.80 per hour all hours worked
- LECET: $.65 per hour all hours worked
- SICAP: $.10 per hour all hours worked
- LPL: $.10 per hour deducted after taxes
- District Council check-off: $.70 per hour deducted after taxes

Total Benefits: $28.34 per hour all hours worked

*Health/Welfare, Pension, Annuity, Training, LECET, SICAP are in addition to the Straight Time, Overtime & Double Time amounts. LPL & District Council check-off are a deduction from the Straight Time, Overtime & Double Time amounts shown above.

**Working Dues are: $1.70 per hour for Straight Time, $2.50 per hour for Overtime & $3.25 per hour for Double Time. Working Dues payable to: Laborers’ Local 196, 106 S. Market St. Waterloo, IL. 62298 for any work performed in Monroe County, IL.